



LEARN  
LEAD  
LIVE



**INTERNSHIP**

[newhope.family/internship](http://newhope.family/internship)

The Ministry Internship at NewHope creates an opportunity for people to experience greater levels of leadership and ministry, and further discover and discern God's calling and purpose for their life. The one-year internship has been designed to see you:

1. **Grow as a disciple and follower of Jesus**
2. **Strengthen your theology, ministry and leadership gifts**
3. **Know your calling and the next steps in it**
4. **Make a significant impact within and beyond NewHope**

Whatever stage or season of life you're at, we'd love to discover together if the Ministry Internship at NewHope will serve to see you step into more of what Ephesians 2:10 says about you...

***For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.***

When a person discovers more about who God is, who they are, and what God has called and created them to do, the journey of following Christ becomes one of amazing joy and adventure. The Apostle Paul puts it this way in Philippians 3:12-14...

***Not that I have already obtained this or am already perfect, but I press on to make it my own, because Christ Jesus has made me His own. Brothers, I do not consider that I have made it my own. But one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus.***

That's my heart and hope for you as you participate in a Ministry Internship at NewHope - that you'll know Jesus and press on to make what He created you for your own. That you'll walk onward and upward towards the prize of His calling for your life.

Let's journey together on the adventure Jesus has for us!

*Doc - Lead Pastor, NewHope Church*

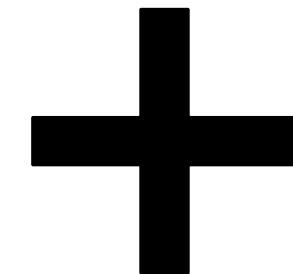


# INTERNSHIP COMPONENTS

## LEARNING

(NEWHOPE)<sup>2</sup>  
LEADERSHIP  
COMMUNITY

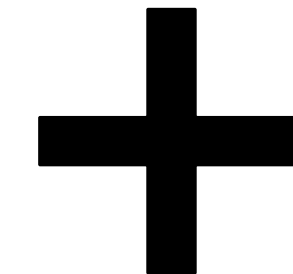
OPTIONAL  
MINISTRY TRAINING AT  
MORLING COLLEGE



## LEADING

MINISTRY  
AT NEWHOPE

Serve and lead within the church, as you participate as a member of the NewHope Staff in a role designed for your gifts, strengths and passions.



## LIVING

LIFE  
BEYOND NEWHOPE

Mentoring and support as you learn to integrate and steward life's responsibilities and vocational ministry.

# MINISTRY / THEOLOGY TRAINING

Formal ministry or theological training is an *optional* component of the internship program. Interns are encouraged to participate in formal ministry or theological training via Morling College. Classes are delivered online or on campus.

There are multiple award options including ministry or theology. Subject load and pace can also be tailored according to your own capacity for undertaking formal ministry or theological training.

Each of the study options available are different, so it's best to discuss this decision with someone from NewHope and Morling College to ensure you enrol in the course that best matches you. FEE-HELP is available for most course options.

Formal ministry or theological training has the advantage of deepening and sharpening your theology and ministry in ways that practical ministry alone cannot. Formal training also leads to formal qualifications that are increasingly beneficial as you make your next steps or pursue future vocational ministry positions beyond the Ministry Internship.

The NewHope Team will support and encourage you throughout your studies as you manage your study workload, reflect on the content being taught, and complete tasks and assessments.

We've taken the time to select the most relevant courses and subjects at Morling College that best complements the Ministry Internship at NewHope. In an increasingly complex and hostile world, where our faith is challenged and tested on a daily basis, it's important that we live and minister from the place of solid theological foundations and ministry principles these courses provide.

You'll also be able to extend your formal training beyond the one-year Ministry Internship and achieve higher levels of qualification if you desire to. Awards you are able to progress onto include a Bachelor's Degree in Ministry or Theology.



# (NEWHOPE)<sup>2</sup>

(NEWHOPE)<sup>2</sup> is the leadership community of NewHope Church. It's what we do to see people equipped and supported for effective leadership both within and beyond the local church.

As part of (NEWHOPE)<sup>2</sup> you'll participate in the following:

- **Leadership and ministry resources**
- **Regular leadership development nights (online)**
- **A coach to provide direction, support, accountability and feedback to your leadership**

(NEWHOPE)<sup>2</sup> isn't only about being fed more content, it's also about being part of a leadership community and strengthening relationships with other leaders and multipliers at NewHope. It's a community of people who are making significant contributions and commitments to seeing NewHope make disciples and fulfil more and more of her God-given potential.

Because Ministry Interns are paid staff members at NewHope, you'll also be involved in our weekly staff meeting and work closely with the pastors at NewHope to see the church advancing.



# MINISTRY AT NEWHOPE

The most core component of the Ministry Internship experience is the opportunity to serve and lead within NewHope as part of the NewHope Staff. This is where you get “hands-on” with leadership and ministry, leading people, a team and/or ministry area.

The role each Ministry Intern is assigned is done so prayerfully and thoughtfully, in accordance with their own strengths, character, passions and capacity.

There are multiple roles and responsibilities within the ministry and mission endeavours of NewHope, and new initiatives and ideas that can be explored.

Interns will be positioned in a role and with a level of responsibility that not only fits where they're at, but also challenges them to grow. Interns will be supported, encouraged, resourced and held accountable in the same way any staff member at NewHope would.

Every role fits within the existing structure of the church. Each Ministry Intern will report to and receive coaching from the relevant NewHope pastor or staff member. Interns will also experience being part of their Internship Cohort for peer support, friendship and encouragement.

The Ministry Internship is a real taste of what it's like to be a person called into and working in vocational ministry. You'll be expected and given every opportunity to make a significant contribution and difference to the ministry and mission of the church.

A chat with one of the NewHope pastors is the first step to discovering what type of role and responsibility you'll be positioned into for your Ministry Internship experience.



# LIFE BEYOND NEWHOPE

The Ministry Internship is more than just the ministry role you experience. It's also about stewarding and living all aspects of your life well.

Our heart at NewHope is to see people lead and minister from a place of health, fullness and wholeness. Relationships, family, time management, finances, physical health, rest, recreation all have the potential to “make-or-break” us and our ministry impact.

A huge part of the Ministry Internship is seeing each Ministry Intern living from the place of increasing health, fullness and wholeness - and to do so requires the right boundaries, principles, priorities and frameworks in place.

You'll be paired with a personal mentor whose role is to encourage, pray, advise, advocate for and nurture you through the Ministry Internship and ensure you navigate the terrain of life in vocational ministry well.

Your mentor will ask you the hard questions, provide perspective and advice from their wisdom and experience, uphold you in prayer before the Lord, and at times may even liaise with your pastor to help you navigate the year of Ministry Internship.

Our experience is that a person is only ever as accountable as they truly desire to be, so there is a shared and mutual responsibility between each Ministry Intern and mentor to prioritise catching up regularly, developing the relationship, and being honest and transparent with one another.

At the end of your Ministry Internship year, our desire is to see you launch into the next steps of pursuing and fulfilling God's calling and purpose upon your life. The Ministry Internship is about setting you *up*, not setting you back.



# INTERNSHIP ETHOS

Over the decades we've observed internship programs that work and ones that don't. Here are the guiding principles and NewHope's commitments to Ministry Interns and the Ministry Internship program:

- Our motivations and goals are to see interns 1) Grow as a disciple and follower of Jesus; 2) Strengthen their ministry, theology and leadership gifts; 3) Know their calling and the next steps in it; and 4) Make a significant impact within and beyond NewHope.
- We will prayerfully and thoughtfully discern each potential Ministry Intern's suitability for the program in partnership with the potential Ministry Intern (and their family where appropriate).
- We will resource the Ministry Internship program properly.
- We will prioritise and refuse to jeopardise or compromise our Ministry Interns' health, wholeness and fullness.
- We will endeavour to be fully honest and fully gracious with Ministry Interns as we navigate the journey together.
- We will endeavour to model Jesus to Ministry Interns and be leaders of Biblical integrity in our words, deeds and motivations.
- The advancement of the church's ministry and mission are a by-product of the internship program, they are not our primary motivation.
- Each Ministry Intern will be paid one day per week at for the ministry they perform throughout the Ministry Internship.

The ethos and principles outlined above are to ensure the Ministry Internship aligns with the values of NewHope Church, and that the goals of the Ministry Internship program are realised.





# FIRST STEPS

To begin a conversation about the Ministry Internship program, please reach out to Doc (Lead Pastor) via email ([doc@newhope.family](mailto:doc@newhope.family)) or complete the form at [www.newhope.family/internship](http://www.newhope.family/internship)

The Ministry Internship is currently only available to those with the right to work or study within Australia.

For more information about NewHope Church - its vision, values, beliefs, policies, procedures etc. - please refer to [www.newhope.family/about-us](http://www.newhope.family/about-us)

To part-sponsor or fully-sponsor a Ministry Intern, or discuss other involvement in the Ministry Internship program (such as mentoring a Ministry Intern) please contact Doc on the details above.

